



# LATE BHAUSAHEB HIRAY S. S. TRUST'S INSTITUTE OF COMPUTER APPLICATION

ISO 9001:2015 CERTIFIED

S. No. 341, Next to New English School, Govt. Colony, Bandra (East), Mumbai 400 051.  
Tel. 91-22-2657 0986 / 892 Telefax : 91-22-2657 3181 Website : www.hiray.edu.in E-mail : director@hiray.org.in

C. REF.: LBH/ICA/64/2018  
DATE: 11/07/2018

## Academic Year 2018-19

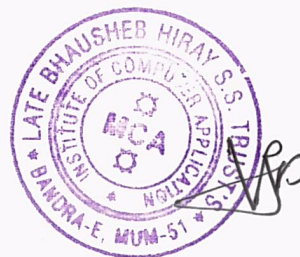
Report on annual gender sensitization action plan\_2018-19

Proposed action plan and outcome

Sr. No.	Strategic Goal	Target Participants	Outcome
1	Career guidance/ Entrepreneurship	Staff and students	Seminars/ sessions on various career opportunities in computer applications and research.. Inviting women entrepreneur for interactive sessions on Entrepreneurship in upcoming computer technology career.



Orientation of first year MCA





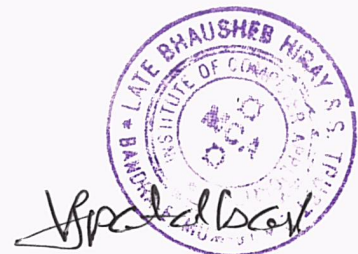
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On the event of International Women's day we celebrate by conducting a seminar





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C. REF.: LBH/ICA/142/2019.

DATE: 13/09/2019

## Academic Year 2019-20

Report on annual gender sensitization action plan\_2019-20

Proposed action plan and outcome

Sr. No.	Strategic Goal	Target Participants	Outcome
1	Career guidance/ Entrepreneurship	Staff and students	Seminars/ sessions on various career opportunities in computer applications.
2	Infrastructure facilities for gender equality	Staff and students	Installation of sanitary napkins vending machine in ladies toilets
3	Gender Sensitization	Students	Awareness and interactive sessions with local police officer on cybercrime



Seminars/ sessions on various career Opportunities in Computer Applications

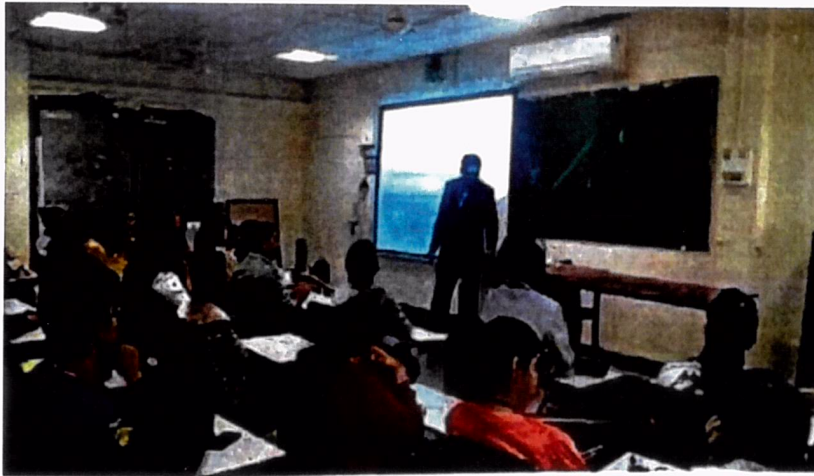




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Awareness and interactive sessions with local police officer on cybercrime





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C. REF.: LBH/ICA/48/2020

DATE: 20/10/2020

## ACADEMIC YEAR 2020-21

### Report on annual gender sensitization action plan\_ 2020-21

#### Proposed action plan and outcome:

Institute approved policy on gender equity on April 30, 2020 ( Online)  
Policy on gender equity became effective on June 1, 2020





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C. REF.: LBH/ICA/09/2021

DATE: 12/11/2021

**Academic Year 2021-2022**

Report on annual gender sensitization action plan\_2021-22

Proposed action plan and outcome

Sr. No.	Strategic Goal	Target Participants	Outcome
1	Infrasrtucture facilities for gender equality	Students	Girl's common room with desktop facility
2	Gender Sensitization and gender based violence	Students	Awareness and interactive seesions with different NGOs on relationship abuse, alcohol, drugs and substance abuse
		Students	Basic training for female students on self defence.
3	Policy on gender equity	Staff and students	Proposal of policy on gender equity





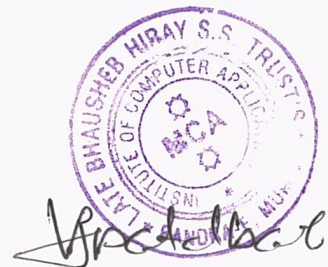
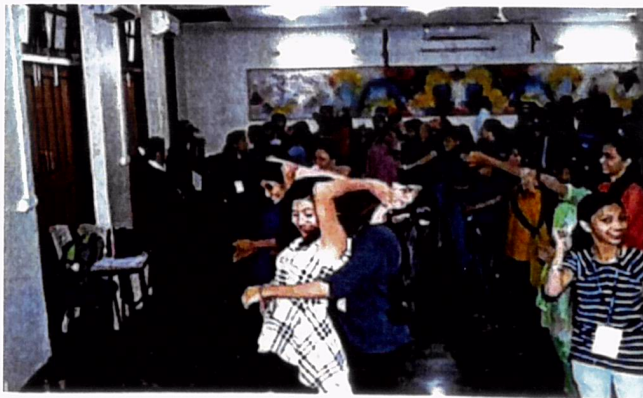
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Basic Training for female students on self defence





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C. REF.: LBH/ICA/169/2022

DATE: 24/11/2022

## Academic Year 2022-23

Report on annual gender sensitization action plan\_2022-23

Proposed action plan and outcome

Sr. No.	Strategic Goal	Target Participants	Outcome
1	Health and hygiene workshop	Staff and students	Seminar on women health care and sanitation
2	Security system installation	Students	CCTV installation in campus
3	Career guidance/ Entrepreneurship	Students	Seminar on developing communication skills, etiquettes & body language



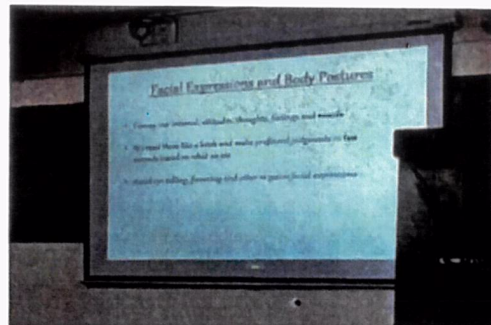
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Seminar on women health care and Sanitation



Seminar on developing communication skills, etiquettes and body language

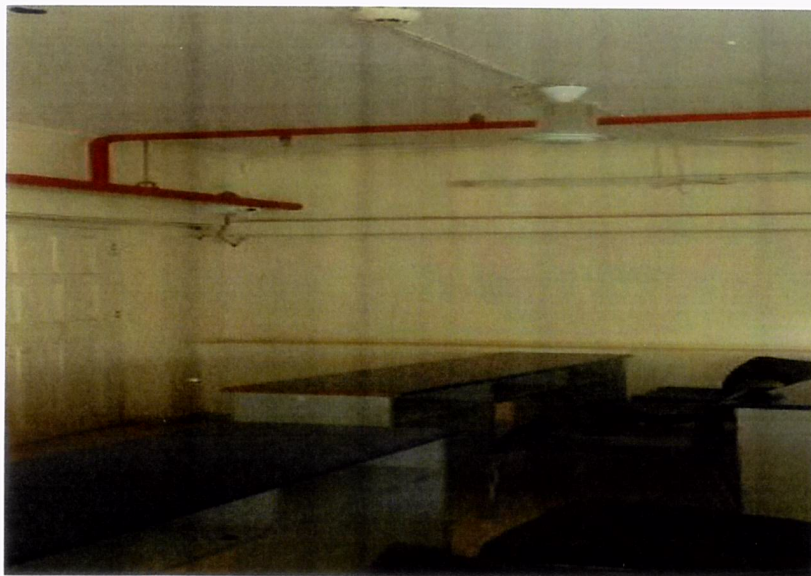




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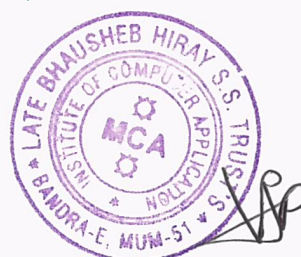
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CCTV in Classroom



CCTV at computer lab





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## Female security in campus

